



**HOP SKIP AND JUMP (SWINDON)**

**Registered Company Number: 07189580 (England and Wales)  
Registered Charity Number: 1135620**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JANUARY 2016**

**HOP SKIP AND JUMP (SWINDON)**

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YEAR ENDED 31 JANUARY 2016**

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## **HOP SKIP AND JUMP (SWINDON)**

### **REPORT OF THE TRUSTEES YEAR ENDED 31 JANUARY 2016**

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 January 2016 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015)

### **CHAIRS REPORT (incorporating Achievements and Performance)**

It is always a time of relief and satisfaction when I am asked to write this report knowing that, once again we have completed a further 12 months in the story of this charity which remains the only flexible and immediate provision for the families we serve day by day

This has been a year of both expansion and consolidation in preparation for year 3 (2016) of the five year plan put into place by a sponsored business consultant when the appointment of an Executive Director is to be made and Clarissa Mitchell is to move to an Ambassadorial Role. Part of this plan is to merge all the charities into one bank account with subsidiary accounts to be put in place for each centre, and to move the account to CAF Bank. Each centre will remain a Company limited by guarantee which is an Ofsted requirement. This was agreed at the last AGM, but has been appallingly delayed by Lloyds Bank so we will now achieve this by the middle of next year. The Care in the High Street project is still evolving, with Samantha Cameron launching the one in Horsham in September. Also the Wigan Centre was opened by Louise Minchin in November. The building is on the side of the Youth Zone in the town and was built and equipped thanks to the marvellous generosity of David Whelan and Martin Ainscough.

Hans and Julia Rausing generously enabled us to considerably extend the space at the Cotswold Centre and to make other refurbishments. This has given the Centre a room for the Teenagers, more dining space and a covered walkway linking both cabins.

Our South West Centre in Bristol has successfully launched their Alternative Education Programme. They work in partnership with Bristol Education who is now referring children to us. This respite provision is also recognised by the Emergency services so that they drop off children at any time of the day. During this financial year we have successfully re-integrated 15 children into mainstream education and prevented them being taken into care, saving the taxpayer well over £2,250,000.

Our Swindon Centre won a Pride of Swindon Award for our work within the Community. Our staff teams are highly trained in many aspects of care ranging from paediatric first aid to de-escalation of crisis behaviour. The breadth of our Respite Care Provision is widening as our spaces are so flexible and very well equipped.

Earlier in the year we promoted one of our supervisors, Hayley Stone, a Great Ormond Street trained nurse with SENCo and NNEB qualifications, to be Care Standards Officer and this is proving very successful. We are developing new programmes with prisoner's families and adoptive families. Bristol's partnership with CCS Adoption group has really taken off and the group visits the centre now on a weekly basis to enable the parents to bond with their children and others to prepare and be assessed for adopting.

We won another intern from the Rank Foundation. Katie Baggeley, having got a degree in Geography, enabled us to be up to date with important statistics that showed the massive need for our provision and the deprivation of so many families caring for dependents with complex disabilities.

Myself and Clarissa Mitchell were nominated by Samantha Cameron as women whom she admires, and this was featured in an article by Glamour Magazine in celebration of International Women's Day!!

As always, we know for certain that nothing can be achieved without the trust and generosity of our donors and supporters to whom everyone involved and served by Hop Skip and Jump, remain eternally grateful.

Reverend Celia Carter MBE. JP,  
Chair

## HOP SKIP AND JUMP (SWINDON)

### REPORT OF THE TRUSTEES (continued) YEAR ENDED 31 JANUARY 2016

#### PURPOSES AND ACTIVITIES

The objects of the Charity are to provide day respite care to children with life limiting or threatening illnesses or any special needs and to provide support to their families within the Swindon and Wiltshire area.

The Trustees are aware of the Public Benefit provisions of the Charities Act 2006 and of the guidance on them published by the Charity Commission. They are satisfied that the objects of the Charity and the activities of the Charity are within the definitions of Charitable Purposes as set down in the Act. The Trustees are not aware of any public detriment caused by the Charity's objects or activities, and nor are they aware of anyone receiving any private benefit from the Charity's activities.

#### FINANCIAL REVIEW

The principal funding sources of the Charity have been from donations and gifts. Since the key objective of the Charity is to support the centre in Swindon that provides day respite care to children with special needs, reserves have been accumulated to ensure that the centre can operate as a going concern for the foreseeable future.

The Charity has a deficit for the period of £6,631 (2015 surplus - £9,572).

#### Reserves policy

Reserves are the resources the Charity has or can make available to spend, for any or all of the Charity's purposes, once it has met its commitments and covered its other planned expenditure.

The Trustees consider that unrestricted funds are needed:

- a) to provide funds which can be designated to specific projects that are being planned but not yet requiring immediate expenditure. Specifically the Charity will continue to develop facilities for support and complementary therapy.
- b) to cover six months' operating costs of the centre in Swindon. This amounts to approximately £85,000 (2014 - £75,000)
- c) to replace assets as necessary.

The current level of unrestricted reserves is £51,231 (2015 £58,148).

#### Risk review

The Trustees acknowledge their responsibility to assess and mitigate the major risks to which the Charity is exposed. These are considered to be a lack of funding, health and safety and childcare issues. Procedures are in place to minimise these risks and to keep them under continual review.

#### REFERENCE AND ADMINISTRATIVE DETAILS

<b>CHARITY NAME</b>	Hop Skip and Jump (Swindon)
<b>CHARITY NUMBER</b>	1135620
<b>COMPANY NUMBER</b>	07189580
<b>PRINCIPAL ADDRESS and REGISTERED OFFICE</b>	The Main Workshop West End Avening Tetbury Gloucestershire GL8 8NE
<b>TRUSTEES</b>	Clarissa Mitchell (Founder) The Reverend Celia Carter MBE. JP, (Chair)

## **HOP SKIP AND JUMP (SWINDON)**

### **REPORT OF THE TRUSTEES (continued) YEAR ENDED 31 JANUARY 2016**

**INDEPENDENT EXAMINER** T J Watkins FCA  
Randall & Payne LLP  
Chargrove House  
Shurdington Road  
Cheltenham  
Gloucestershire  
GL51 4GA

**SOLICITORS** Charles Russell  
5 Fleet Place  
London  
EC4M 7RD

**BANKERS** Lloyds Bank Plc  
14 Castle Street  
Cirencester  
Gloucestershire  
GL7 1DQ

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

Hop Skip and Jump (Swindon) (the Charity) is governed by a Memorandum and Articles of Association dated 15 March 2010.

Members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are shown on page 1.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up.

#### **Recruitment and appointment of new trustees**

New members of the Board can be appointed at any time either to fill a casual vacancy or to add to the Board. Appointment is made by the collective decision of the Trustees of Hop Skip and Jump (Swindon).

#### **Responsibilities of the management committee**

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for the year. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

**HOP SKIP AND JUMP (SWINDON)**

**REPORT OF THE TRUSTEES (continued)  
YEAR ENDED 31 JANUARY 2016**

**RELATED PARTIES**

The trustees of Hop Skip and Jump (Swindon) are also trustees of the following charities:

- Mrs C Mitchell
  - Hop, Skip and Jump (Cotswold)
  - Hop, Skip and Jump (South West)
  - Hop Skip and Jump (West Sussex)
  - Hop Skip & Jump Foundation
  - Hop Skip and Jump (Wigan) Ltd

- The Rev C Carter
  - Hop, Skip and Jump (Cotswold)
  - Hop, Skip and Jump (South West)
  - Hop Skip and Jump (West Sussex)
  - Hop Skip & Jump Foundation
  - Hop Skip and Jump (Wigan) Ltd

Details of all monies transferred between Hop Skip and Jump (Swindon) and the other charities are shown separately in the financial statements.

**ON BEHALF OF THE BOARD**

.....  
Mrs C Mitchell  
(Trustee)

Date: .....

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF**

**HOP SKIP AND JUMP (SWINDON)  
YEAR ENDED 31 JANUARY 2016**

I report on the accounts of the company for the period ended 31 January 2016 which are set out on pages 6 to 13.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare financial statements which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
 have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

.....  
 T J Watkins FCA  
 Randall & Payne LLP  
 Chartered Accountants  
 Chargrove House  
 Shurdington Road  
 Cheltenham  
 Gloucestershire  
 GL51 4GA

Date: .....

## HOP SKIP AND JUMP (SWINDON)

### STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure account) YEAR ENDED 31 JANUARY 2016

	Notes	Unrestricted funds £	Restricted funds £	31 Jan 16 £	31 Jan 15 £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income					
Donations and fundraising		29,568	-	29,568	3,704
Grants		64,092	-	64,092	97,727
<b>Incoming resources from charitable activities</b>					
Fees		94,412	-	94,412	80,870
<b>Total incoming resources</b>		<u>188,072</u>	<u>-</u>	<u>188,072</u>	<u>182,301</u>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating voluntary income</b>	2	-	-	-	873
<b>Charitable activities:</b>	3	193,563	-	193,563	170,312
<b>Governance costs</b>	4	1,426	-	1,426	1,544
<b>Total resources expended</b>		<u>194,989</u>	<u>-</u>	<u>194,989</u>	<u>172,729</u>
<b>NET INCOME (EXPENDITURE) FOR THE YEAR</b>		(6,917)	-	(6,917)	9,572
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		58,148	-	58,148	48,576
Transfers between funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>51,231</u>	<u>-</u>	<u>51,231</u>	<u>58,148</u>

The deficit for the period for Companies Act purposes is net movement in funds of £6,631 (2015 surplus £9,572).

The notes set out on pages 8 to 12 form part of these financial statements.



**HOP SKIP AND JUMP (SWINDON) (REGISTERED NUMBER: 07189580)**

**BALANCE SHEET  
AS AT 31 JANUARY 2016**

	Notes	31 Jan 2016 £	31 Jan 2015 £
<b>FIXED ASSETS</b>			
Tangible fixed assets	6	52,833	<u>57,455</u>
<b>CURRENT ASSETS</b>			
Debtors	7	-	6,118
Bank current account		<u>1,153</u>	<u>1,245</u>
		1,153	7,363
<b>CREDITORS</b>			
Amounts falling due within one year	8	<u>2,755</u>	<u>6,670</u>
<b>NET CURRENT ASSETS</b>		<u>(1,602)</u>	<u>693</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><u>51,231</u></u>	<u><u>58,148</u></u>
 <b>FUNDS OF THE CHARITY</b>			
Unrestricted funds		<u><u>51,231</u></u>	<u><u>58,148</u></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 January 2016.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 January 2016 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Directors on ..... and were signed on its behalf by:

.....  
Mrs C Mitchell  
(Director)

.....  
Rev C Carter  
(Director)

The notes set out on pages 8 to 12 form part of these financial statements.

## HOP SKIP AND JUMP (SWINDON)

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 JANUARY 2016

#### 1 ACCOUNTING POLICIES

##### **a) Basis of preparing the financial statements**

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The charity has taken advantage of Paragraph 3 (3) of Schedule 4 of the Companies Act and adapted the Companies Act formats to reflect the special nature of the charity's activities. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note

##### **b) Going concern**

The current economic climate has meant that raising funds has been a challenge. The Trustees are aware that the future may hold similar difficulties and have implemented a plan to increase revenue and review costs. Based on current expectations the trustees believe that the charity can continue to operate. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

##### **c) Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is recognised in full in the Statement of Financial Activities when receivable. Grants, where entitlement is conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- Donated services and facilities are recognised at the value to the Charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is recognised when receivable.
- Legacy income is recognised when it is certain that the monies are receivable

##### **d) Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating voluntary income comprise the costs associated with attracting voluntary income and fundraising event costs.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities. Grants payable are included when the award is agreed. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the accountancy fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

##### **e) Tangible fixed assets**

Fixed assets are included at cost, or, where donated, at valuation with a corresponding credit to income. Fixed assets have been depreciated on the following bases:-

Leasehold improvements	- 15 years straight line over length of lease
Play equipment	- 15% reducing balance
Wet Room Equipment	- 15% reducing balance

## HOP SKIP AND JUMP (SWINDON)

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 JANUARY 2016

#### 1 ACCOUNTING POLICIES (continued)

##### f) Fund Accounting

Unrestricted funds are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and have not been designated for any other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### 2 COSTS OF GENERATING VOLUNTARY INCOME

	31 Jan 16 £	31 Jan 15 £
Other fundraising expenses	-	873
	<u>-</u>	<u>873</u>

#### 3 CHARITABLE ACTIVITIES

	31 Jan 16 £	31 Jan 15 £
Running costs of Centre	6,281	18,415
Equipment renewals	844	2,561
Motor and travel	5,139	5,028
Bank charges	316	677
Depreciation	6,527	6,771
Grants paid	55,857	22,293
Sundry expenses	1,375	501
Payroll fees	336	408
Uniform	-	246
Training costs	-	992
Wages and salaries (note 5)	116,888	112,420
	<u>193,563</u>	<u>170,312</u>

#### 4 GOVERNANCE

	31 Jan 16 £	31 Jan 15 £
Independent Examiner's fees	<u>1,426</u>	<u>1,544</u>

## HOP SKIP AND JUMP (SWINDON)

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 JANUARY 2016

<b>5</b>	<b>STAFF COSTS</b>	31 Jan 16	31 Jan 15
		£	£
	Salaries	112,795	108,534
	Social security costs	<u>4,093</u>	<u>3,886</u>
		<u><u>116,888</u></u>	<u><u>112,420</u></u>

No employee received remuneration in excess of £60,000 in either this or the last financial year.

Trustees received no remuneration for their services in either the current or previous period.

As full time working Trustees they were reimbursed travel expenses of nil (2015 £nil).

The average number of employees employed by the Charity during the period (excluding directors) was:

	31 Jan 16	31 Jan 15
	<b>No.</b>	<b>No.</b>
Care staff	<u>12</u>	<u>11</u>
	<u><u>12</u></u>	<u><u>11</u></u>

<b>6</b>	<b>FIXED ASSETS</b>				
		<b>Leasehold Improvements</b>	<b>Play Equipment</b>	<b>Wet Room Equipment</b>	<b>Total</b>
		£	£	£	£
	<b>COST</b>				
	At 1 February 2015	48,514	29,996	6,158	84,668
	Additions	<u>-</u>	<u>1,905</u>	<u>-</u>	<u>1,905</u>
	At 31 January 2016	<u><u>48,514</u></u>	<u><u>31,901</u></u>	<u><u>6,158</u></u>	<u><u>86,573</u></u>
	<b>DEPRECIATION</b>				
	At 1 February 2015	11,106	13,584	2,523	27,213
	Charge for the period	<u>3,234</u>	<u>2,747</u>	<u>545</u>	<u>6,528</u>
	At 31 January 2016	<u><u>14,340</u></u>	<u><u>16,331</u></u>	<u><u>3,068</u></u>	<u><u>33,741</u></u>
	<b>NET BOOK VALUE</b>				
	At 31 January 2016	<u><u>34,174</u></u>	<u><u>15,570</u></u>	<u><u>3,090</u></u>	<u><u>52,833</u></u>
	At 31 January 2015	<u><u>37,408</u></u>	<u><u>16,412</u></u>	<u><u>3,635</u></u>	<u><u>57,455</u></u>

## HOP SKIP AND JUMP (SWINDON)

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 JANUARY 2016

	31 Jan 2016 £	31 Jan 2015 £
<b>7 DEBTORS</b>		
Fees receivable	<u>-</u>	<u>6,118</u>
<b>8 CREDITORS</b>		
Social security	1,122	1,508
Trade creditors	333	3,902
Accruals	<u>1,300</u>	<u>1,260</u>
	<u>2,755</u>	<u>6,670</u>

### 9 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 January 2016 are represented by:

	Unrestricted Funds £	31 Jan 2016 Total £
Fixed assets	52,833	52,833
Current Assets	1,153	1,153
Current Liabilities	<u>(2,755)</u>	<u>(2,755)</u>
	<u>51,231</u>	<u>51,231</u>

## HOP SKIP AND JUMP (SWINDON)

### NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 JANUARY 2016

#### 10 RELATED PARTY TRANSACTIONS

The trustees of Hop Skip and Jump (Swindon) are also trustees of the following charities:

The Rev C Carter

Hop, Skip and Jump (Cotswold)  
Hop, Skip and Jump (South West)  
Hop Skip & Jump Foundation  
Hop Skip and Jump (West Sussex)  
Hop Skip and Jump (Wigan) Ltd

Mrs C Mitchell

Hop, Skip and Jump (Cotswold)  
Hop, Skip and Jump (South West)  
Hop Skip & Jump Foundation  
Hop Skip and Jump (West Sussex)  
Hop Skip and Jump (Wigan) Ltd

	31 Jan 2016 £	31 Jan 2015 £
Grants received from		
Hop, Skip and Jump (South West)	13,021	1,763
Hop, Skip and Jump (Cotswold)	12,732	18,885
Hop Skip & Jump Foundation	28,780	15,020
Hop Skip and Jump (West Sussex)	1,324	-
	<u>55,857</u>	<u>35,668</u>
Grants paid to		
Hop, Skip and Jump (Cotswold)	5,803	4,385
Hop Skip & Jump Foundation	17,816	3,195
Hop Skip and Jump (South West)	-	14,713
Hop Skip and Jump (West Sussex)	3,000	-
	<u>26,619</u>	<u>22,293</u>

## HOP SKIP AND JUMP (SWINDON)

### INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JANUARY 2016

	31 Jan 16 £	31 Jan 15 £
<b>Income</b>		
Donations	29,568	3,704
Grants	64,092	97,727
Fees	<u>94,412</u>	<u>80,870</u>
	<u>188,072</u>	<u>182,301</u>
<b>Expenditure</b>		
Accountancy	1,426	1,545
Bank charges	316	678
Depreciation	6,527	6,772
Equipment renewals	844	2,561
Fundraising	-	873
Grants paid	55,857	22,293
Motor and travelling expenses	5,139	5,027
Payroll costs	336	408
Property running costs	6,281	18,659
Salaries and National Insurance	116,888	112,420
Sundry expenses	1,375	501
Training costs	<u>-</u>	<u>992</u>
	<u>194,989</u>	<u>172,729</u>
<b>Surplus/(deficit) for the period</b>	<u><u>(6,917)</u></u>	<u><u>9,572</u></u>

This page does not form part of the financial statements